

Trade Union Facility Time

The Council is committed to national and local collective bargaining, and works with the recognised trade unions which represent council employees.

For the core council workforce these include Unison, GMB, Unite and UCATT.

For teachers in maintained schools the council recognises NASUWT, NEU, and NAHT. However schools information is not in scope of the figures published below.

The Council may consult with other unions and associations as necessary on an ad hoc basis.

Information is a snapshot at 31st March 2023.

Total Representative Count (ie total number (actual) of staff who are union reps)	FTE Representative Count (ie total number (full time equivalent) of staff who are union reps)	Total Representatives majority duty count (ie total number (actual) who devote at least 50% of their time to union duties)	FTE Representatives majority duty counter (ie total number (full time equivalent) who devote at least 50% of their time to union duties)	Total estimate spending amount	Relative estimate spending (calculated as the total estimate spending divided by the total pay bill multiplied by 100%)
Unison 4	4	Unison 4	4	135,407	
GMB 3	2	GMB 3	2	73,758	
Unite 1	1	Unite 1	1	37,533	
	7	8	7	246,698	2.45%